

Kellogg Community College

2024-25 Equity in Athletics Disclosure Act (EADA) Report

For the academic year July 1, 2024 – June 30, 2025

Released October 15, 2025

-- ALL REQUIRED TABLES FOLLOW THESE DESCRIPTION --

Athletic Opportunities

Kellogg Community College (KCC) offered four (4) intercollegiate opportunities for men and five (5) intercollegiate opportunities for women during the 2024-25 academic year. KCC teams compete at the National Junior College Athletic Association (NJCAA) level. KCC is a league member of the Michigan Community College Athletic Association (MCCAA) and participates within the Region XII membership area of the NJCAA.

KCC is committed to providing equitable athletic opportunities for men and women, in terms of both the number of opportunities available and the quality of the experience. In 2024-25, women comprised of 60% of KCC's undergraduate enrollment and 51% of our varsity athletes. The KCC Athletic Department conducts regular administrative reviews to ensure continued provision of equitable athletic opportunities.

Operating Expenses

Operating expenses, as defined by the EADA, include uniforms, equipment, officials, transportation, lodging, and meals. Coaching salaries and recruiting costs are not included.

KCC is committed to providing its varsity teams with resources that enable an equitable quality of experience for men and women. In some sports, in which the basic rules and nature of the sport are similar for both genders, the overall resources required to provide equitable experiences for male and female student-athletes are very similar for both teams. In other sports, basic differences necessitate larger budgets for one gender than the other.

For team travel, KCC's Athletic Department uses a standard "per Diem" allowance for lodging and meals to ensure equitable treatment of all athletes. Therefore, differences in travel expenditures are primarily a reflection of differences in squad size and schedule length, both of which are governed by NJCAA and MCCAA league regulations.

It should also be noted that each team's expenditures fluctuate significantly from one year to the next, due to variations in home-and-away schedules, southern training trips, qualifications for post-season championships, and large equipment and uniform purchases that are made on a rotating or need basis every few years.

Kellogg Community College
Equity in Athletics Disclosure Act (EADA) Report
Report on Athletic Program Participation Rates and Financial Support Data
July 1, 2024 through June 30, 2025

College Enrollment

Gender	Full-Time Undergraduates	
	Number	Percent
Male Students	354	40%
Female Students	534	60%
Totals	888	100%

Athletic Student Aid & Recruiting

Team Gender	Athletically Related Student Aid		Recruiting Expenses Amount
	Amount	Percent	
Men's Teams	\$81,900	49%	\$4,000
Women's Teams	\$85,540	51%	\$5,000
Totals for All Teams	\$167,440	100%	\$9,000

Athletic Participation

This table lists the number of participants by gender for each varsity sport. According to the federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest; is listed by the institution on the varsity team's roster, receives athletically related student aid, practices with the varsity team.

Athletic Participation

Varsity Teams	Number of Participants			Number Participating on a second team	
	Men's	Women's	Total	Men's	Women's
Baseball	30	n/a	30	0	n/a
Basketball	15	15	30	0	0
Cross Country	8	8	16	0	0
Women's Soccer	n/a	20	20	n/a	1
Bowling	8	8	16	0	1
Volleyball	n/a	12	12	n/a	1
Total Participants	61	63	124	0	0
Percentage of Total	49%	51%	100%		
Unduplicated Count	61	60	121		

Head Coaches Assignments Men's & Women's Teams

This table lists the number of head coaches assigned to each men's and women's teams, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For the purpose of this report, the term "Full Time Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Counts of Head Coaches

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-time/Volunteer	Assigned Part-Time	Assigned Employee	Full-Time Volunteer	Part-Time Full-Time	
Men's Varsity Teams									
Baseball		1	1						1
Basketball		1		1					1
Bowling		1		1					1
Cross Country		1		1					1
Totals for Men's Teams		4	1	3	0	0	0	0	4
Women's Varsity Teams									
Basketball						1		1	1
Bowling		1		1					1
Cross Country		1		1					1
Women's Soccer		1		1					1
Volleyball						1		1	1
Totals for Women's Teams	0	3	0	3	0	2	0	2	5

Assistant Coaches Assignments Men's & Women's Teams

This table lists the number of assistant coaches assigned to each men's and women's teams, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For the purpose of this report, the term "Full Time Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Counts of Assistant Coaches

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned Part-Time	Assigned Employee	Full-Time Volunteer	Part-Time Full-Time	Assigned Part-Time	Assigned Employee	Full-Time Volunteer	Part-Time Full-Time	
Men's Varsity Teams									
Baseball		3		3					3
Basketball		3		3					3
Bowling		1		1					1
Cross Country		2		2					2
Totals for Men's Teams	0	9	0	9	0	0	0	0	9
Women's Varsity Teams									
Basketball		0		0		3		3	3
Bowling		1		1					1
Women's Soccer						3		3	2
Cross Country		2		2					3
Volleyball		1		1		1		1	2
Totals for Women's Teams	0	4	0	4	0	7	0	7	11

Head Coach & Assistant Coach Salaries

This table lists the average annual institutional salary of the head coaches and assistant coaches of the men's and women's teams. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Head Coach and Assistant Coach Salaries

Description/Explanation	Head Coaches		Assistant Coaches	
	Men's	Women's	Men's	Women's
Average Annual Institutional Salary per Coach	\$6,500	\$6,600	\$2,746	\$2,518
Number of Head Coaches used to calculate average	4	5	9	11
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$74,286	\$75,000	\$57,474	\$71,021
Full-Time Equivalents (FTEs) used to calculate average	0.35	0.44	0.43	0.39

Operating (Game Day) Expenses

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals, uniforms and equipment, and officials.

Operating (Game Day) Expenses

Varsity Teams	Operating (Game Day) Expenses			Number of Participants			Operating Expenses per Participant		
	Men's	Women's	Totals	Men's	Women's	Totals	Men's	Women's	Totals
Baseball	\$18,924		\$18,924	30		30	\$631	n/a	\$631
Basketball	\$9,454	\$9,454	\$18,908	15	15	30	\$630	\$630	\$630
Bowling	\$5,122	\$5,122	\$10,244	8	8	16	\$640	\$640	\$640
Cross Country	\$5,082	\$5,082	\$10,164	8	8	16	\$635	\$635	\$635
Women's Soccer		\$12,604	\$12,604	n/a	20	20	n/a	\$630	\$630
Volleyball		\$7,564	\$7,564	n/a	12	12		\$630	\$630
Totals for All Teams	\$38,582	\$39,826	\$78,408	61	63	124	\$634	\$633	\$633
Totals for All Sports Except Basketball	\$29,128	\$30,372	\$59,500	46	48	94	\$634	\$633	\$633

Overall Revenue and Expenses

This table lists total overall revenues and expenses for all men's and women's programs as well as revenue and expenses not allocated by gender.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni; state or government support; institutional support; post season compensation; concessions; radio and television; program sales and advertising; signage; sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options; athletically-related student aid; contract services; equipment; fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities.

Total Revenue & Expenses

Varsity Teams	Total Revenues			Total Expenses			Revenue minus Expenses		
	Men's	Women's	Totals	Men's	Women's	Totals	Men's	Women's	Totals
Baseball	\$119,902		\$119,902	\$119,902		\$119,902			
Basketball	\$61,722	\$60,282	\$122,004	\$61,722	\$60,282	\$122,004			
Bowling	\$15,846	\$15,846	\$31,692	\$15,846	\$15,846	\$31,692			
Cross Country	\$12,612	\$12,612	\$25,224	\$12,612	\$12,612	\$25,224			
Women's Soccer		\$63,189	\$63,189		\$63,189	\$63,189			
Volleyball		\$59,647	\$59,647		\$59,647	\$59,647			
Totals for All Teams	\$210,082	\$211,576	\$421,658	\$210,082	\$211,576	\$421,658	\$0	\$0	\$0
Not allocated by Gender/Sport		\$273,393			\$273,393			\$0	
Grand Totals for Athletics		\$695,597			\$695,597			\$0	
Totals for All Sports Except Basketball	\$148,360	\$151,294	\$299,654	\$148,360	\$151,294	\$299,654	\$0	\$0	\$0