

**KELLOGG COMMUNITY COLLEGE
BOARD OF TRUSTEES**

**Certificate of Resolution of Best Practices for Local Strategic Value
of Kellogg Community College**

The resolution of the Board of Trustees of Kellogg Community College certifying that Kellogg Community College has not only met, but exceeded, the best practices criteria set forth in the Local Strategic Value (the “LSV”) component of the Michigan Community College appropriations performance funding formula.

WHEREAS, Kellogg Community College is a Michigan constitutional body corporate whose governing body is a Board of Trustees elected by the registered voters within the Kellogg Community College tax district; and

WHEREAS, the Michigan Community College appropriations performance funding formula provides, in part, Kellogg Community College, funds from the state based on the LSV component for the fiscal year ending September 30, 2024, if Kellogg Community College satisfies certain conditions.

WHEREAS, one of those conditions is the Board of Trustees of Kellogg Community College (the “College”) must certify to the state budget director that the College has met four of five best practices criteria set forth in each category set forth in the LSV component of the funding formula, those practices reflect functional activities of community colleges that have strategic value to the local communities and regional economies; and

WHEREAS, after a review by the College administration, the Board of Trustees is prepared to pass a resolution regarding the College’s practices of the above criteria of best practices.

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF TRUSTEES OF KELLOGG COMMUNITY COLLEGE AS FOLLOWS:

The Board of Trustees for Kellogg Community College certifies to the Budget Director for the State of Michigan, and any other person, office, department, or entity of the State of Michigan, that Kellogg Community College has not only met, but exceeded, the best practices criteria set forth in the LSV component of the funding formula as demonstrated by the following activities of Kellogg Community College listed by category of best practices as found in the criteria:

(a) Category A – Economic development and business or industry partnerships:

(i) Active partnerships with local employers including hospitals and health care providers.

- a. KCC has active partnerships with many local employers representing manufacturing, healthcare and many other for-profit industry sectors, as well as non-profit organizations.

- b. KCC partners with a broad range of area employers/hospitals to provide work-based learning experiences for students. Several examples are Bronson Battle Creek Health System, the Veterans Administration Medical Center, LifeCare Ambulance Service, Head Start through Community Action Agency and Branch County Intermediate School District, Calhoun County Sheriff's Department, Battle Creek Police Department, Kellogg Company, Tenneco, and Denso Manufacturing. The Regional Manufacturing Technology Center (RMTC) Industrial Trades program has numerous active company-sponsored Industrial Trades training programs.
- c. KCC students are employed at local non-profits through the federal work/study program.

(ii) Provides customized on-site training for area companies, employees, or both.

- a. In 1985, the College developed a customized training department, now titled Workforce Solutions, to meet the training and grant assistance needs of employers in Barry, Branch, and Calhoun counties.
- b. KCC's RMTC and Eastern Academic Center provide an innovative relationship between customized training and industrial trades.
- c. KCC provides onsite customized training for local employers.
- d. Training is provided for organizations in manufacturing, banks, hospitals, police and fire departments.
- e. The trainees include professional workers, skilled trades, unskilled labor, and unemployed adults.
- f. Training offered in partnership with the Michigan Works! system and as a contracted administrator of the Incumbent Worker training fund.
- g. KCC has signed numerous Michigan New Jobs Training Program agreements with employers who have created or will create new jobs in the College's service area.

(iii) Supports entrepreneurship through a small business assistance center or other training or consulting activities targeted toward small businesses.

- a. The KCC Business Program offers four Entrepreneurship courses, a Business Management Certificate and an Associate of Applied Science degree in Business Management, the latter of which also has an all-online option.

- b. KCC's iACT program now includes an entrepreneurship bootcamp and partnership regarding starting a small business with local organizations.
- (iv) *Supports technological advancement through industry partnerships, incubation activities, or operation of a MTEC or other advanced technology center.*
- a. KCC's RMTC is an original MTEC in the State of Michigan offering programs specifically designed for continuing education, and certification or recertification for persons in the industrial skilled trade fields.
 - b. KCC is involved in many industry partnerships through efforts at the RMTC and the Workforce Solutions (customized training) department.
 - c. KCC/RMTC has an agreement with the Michigan Builders and Contractors Association (all labor-based organizations in residential, commercial, and industrial installation, maintenance, repair, and construction). The PACT agreement awards 30 hours of transfer credit at KCC towards an associate degree to any person who possesses proof of completion of an apprenticeship program (i.e. journeyman's card, state license, or U.S. DOL certificate).
 - d. The RMTC Industrial Trades program has more than 100 active company-sponsored Industrial Trades training programs annually, including several with Michigan Works! agencies. Selected companies include DENSO Manufacturing Michigan, Pfizer, Abbott Laboratories, Kellogg Company, etc.
- (v) *Active partnerships with local or regional workforce and economic development agencies.*
- a. The President of KCC serves on the local Workforce Development Board and the Battle Creek Unlimited boards, both of which are focused on economic development, and the Chairman of the College's Board serves on the board of the Battle Creek Tax Increment Finance Authority.
 - b. KCC offers job fairs in partnership with Michigan Works!, Upjohn Institute, Goodwill Industries, Battle Creek Unlimited, Battle Creek Chamber of Commerce, various Veteran's organizations, and community work occurring under the initiative of B.C. Vision.
 - c. KCC Board Vice Chair provides leadership to the Marshall Area Economic Development Alliance collaborating organizations under one organization that includes the Marshall Area Chamber of Commerce, City of Marshall, Marshall Downtown Development Authority, Marshall Main Street, and the Marshall Local Development Finance Authority.

(b) Category B, educational partnerships, the following:

(i) Active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, concurrent enrollment, direct credit, middle college, or academy programs.

- a. Kellogg Community College dual enrolls more than 1,000 high school students annually from more than 30 different public, non-public and alternative high schools, career and technical schools and home school programs within the counties of Barry, Branch, Calhoun, Eaton and Kalamazoo. This college experience provides high school students with the motivation to pursue post-secondary education.
- b. KCC has created partnerships with multiple high schools across Barry, Branch, Calhoun, Eaton, and Kalamazoo counties providing both Dual Enrollment and Early College programs. College-level courses are offered to students from these counties at all KCC Regional Centers, including the Regional Manufacturing Technology Center, and the Battle Creek main campus. Early College programs have been developed to provide both secondary and post-secondary options to students beginning in the junior year of high school and continuing through an additional thirteenth year. Current partnerships include: Battle Creek Central High School, Bellevue High School, Branch County Early College (Bronson High School, Coldwater High School, Pansophia Academy, and Quincy High School), Calhoun Area Career Center (Welding and Graphic Design), Delton Kellogg High School, Eastern Calhoun Early College (Marshall Public Schools), Gull Lake Community Schools, Harper Creek High School, Hastings High School, Homer High School, Lakeview High School, and Pennfield High School. ,
- c. The Calhoun Area Career Center (CACC) and KCC have developed a strong partnership with various dual enrollment opportunities within the following CACC programs: 21st Century Health, Graphic Design, Early Childhood Education, Education Academy, Basic EMT, and Welding. These programs utilize KCC courses to provide access to post-secondary education as well as career exploration.
- d. The College is recipient of a \$3.0 million (“iACT”) grant from a local nonprofit to offer CTE programming to underserved populations that lead directly into employment opportunities for the completing students.
- e. The Branch Area Career Center (BACC) and KCC have also developed a robust partnership. A collaborative relationship, and use of both Branch County facilities, allows high school students to seek credit in Early Childhood Education, Criminal Justice/Law Enforcement, Nurse Assistant training, Computer Aided Drafting, Computer Networking, Electricity/Electronics, and Welding.

- f. The Branch Area Careers Center (BACC) offers approximately 30 courses each semester in topics such as: Microsoft Windows, Excel and Office, AutoCAD, Auto Body Repair, Computer Repair, Yoga, Beginning Sign Language and Cooking classes. Classes at the BACC are not for credit, however, students are issued certificates of completion. New semesters begin in September and January with classes meeting one night per week for one to twelve weeks.
 - g. Portions of KCC's Industrial Electricity/Electronic and Industrial Technology/Maintenance Mechanic programs are available in Branch County. These are the same courses offered at the Regional Manufacturing Technology Center in Battle Creek.
 - h. KCC has articulation agreements with high schools, BACC and CACC in more than three counties. Articulation agreements recognize student learning in high school by offering academic credit in related occupational programs at the associate degree level.
 - i. KCC collaborates with the Calhoun Area Career Center and Western Michigan University (WMU) to offer credit-bearing Aviation courses for Career Center students that transfer to the WMU Aviation Program.
- (ii) *Hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or Science Olympiad.*
- a. Each summer the Lifelong Learning Department offers a full complement of youth-based programming designed to engage learners with the College and important content. Courses include career exploration, robotics, technology, entrepreneurship, music and the arts. The department also partners with the Athletic Department to offer a variety of sports camps.
 - b. KCC in 2020 received a \$100,000 grant from the DENSO North America Foundation (DNAF) to support the creation of a Bruin Industrial Trades Mobile Trainer. The funds were used to establish the trainer, which has since increased community outreach by bringing skilled trades equipment to dozens of area schools, organizations and community events, reaching several thousands of community members with hands-on learning about the trades.
 - c. KCC has reinvigorated MFG Day which brings hundreds of local students to the RMTC for a glimpse into Industrial Trades programming, hands-on experiences and local employer interaction. Due to the high demand/participation, KCC has expanded MFG Day to a multiple-day endeavor. In addition to MFG day, KCC offers STEM Saturdays at both our RMTC and EAC locations.. And, through a \$100,000 Consumers Energy Foundation Grant in partnership with Innovate Albion, KCC was able to offer both Electrical and Welding-themed camps.

(iii) Provides, supports, or participates in programming to promote successful transitions to college for traditional age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.

- a. KCC has operated a successful Upward Bound Program since 1982 with programming at Battle Creek Central High School, afterschool sessions held on the KCC campus, and a Summer Academy.
- b. With funding support from the state, KCC developed the Kellogg Kickstart program in the summer of 2023. Providing resources for food and transportation, wrap-around services, and instruction in math and English, the program is designed to prepare students to be college-ready.
- c. The Legacy Scholars Program mission is to provide educational, emotional, social, and financial support and opportunities for Battle Creek Public Schools and Lakeview School District students to graduate from high school and obtain a college degree. KCC plays a major role in supporting Legacy Scholars:
 - Students are eligible to receive a scholarship worth 62 credits to be used within five years of graduating.
 - Provide a two-day orientation specific to high school seniors.
 - Provide an orientation to parents of scholarship recipients.
 - Administration of the Legacy Scholars program from 2005 to 2012—preparing the K-12 students to take advantage of the scholarship opportunities they are afforded.
- d. Admissions and Financial Aid staff at KCC serve on multiple College Access Networks.
- e. KCC has reinvigorated MFG Day. MFG Day brings hundreds of local students to the RMTC for a glimpse into Industrial Trades programming, hands on experiences and local employer interaction. Due to the high demand/participation KCC has expanded MFG Day to a multiple day endeavor. In addition to MFG day, KCC offers STEM Saturday's at both our RMTC and EAC locations.
- f. Through a \$100,000 Consumers Energy Foundation Grant in partnership with Innovate Albion, KCC was able to offer both Electrical and Welding themed camps.
- g. Kid's Consider College, hosted by the BACC and KCC's Grahl Center in Coldwater, is an annual event for sixth graders designed to encourage early

planning to attend college. Students from schools around Branch County participate in this event.

- h. KCC's Lifelong Learning department offers summer Study Strategies for Success camps for students in middle school through high school. These one-week intensive workshops cover all aspects of being a successful student, provide tips and strategies related to studying, and include personalized assessments of each student's learning style and strengths. High school students also experience a campus tour and receive printed information about becoming a college student.
- i. Financial Aid Staff in partnership with Battle Creek College Access Network assist with scheduled FAFSA completion events at local high schools within the service area. In addition, assist with FAFSA completion events at schools within Barry, Branch and Eaton counties.

(iv) Provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, a high school equivalency test preparation program and testing, or recruiting, advising, or orientation activities specific to adults. As used in this subparagraph, "high school equivalency test preparation program" means that term as defined in section 4.

- a. As part of the Workforce Solutions department, the iACT program provides a cohort-based learning experience in a safe and supportive environment. Students are prepared to become self-sufficient and successful adult learners and/or wage earners, by developing skills. The program is funded by a W.K. Kellogg Foundation grant.
- b. With funding support from the state, KCC developed the Kellogg Kickstart program in the summer of 2023. Providing resources for food and transportation, wrap-around services, and instruction in math and English, the program is designed to prepare students to be college-ready.
- c. KCC has partnered with the Department of Veterans Affairs for a Vet Success on Campus program to provide outreach, counseling, and benefits assistance to Veterans and dependents. Designed to help advance, improve, and expand the educational and employment opportunities for all Veterans, the services at KCC are provided in conjunction with those at Western Michigan University and Kalamazoo Valley Community College.
- d. KCC works with Michigan Works! in Calhoun, Barry and Branch counties providing enrollment assistance for students seeking an educational path.

- (v) *Active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or operation of a university center.*
- a. KCC has a partnership with WMU to offer joint admissions programs in engineering, engineering technology, and aviation. Efforts are currently underway to more seamlessly offer transfer opportunities to WMU for our students.
 - b. KCC has an articulation agreement with WMU for students transferring from KCC to WMU seeking a baccalaureate degree in early childhood or elementary education.
 - c. An articulation agreement is in place between KCC and WMU Lee Honors College, which guarantees admission into Lee Honors College at WMU for KCC students who successfully complete the Honors Program at KCC.
 - d. KCC has additional articulation agreements with WMU, including an AA to BA in Economics with minors in History, Philosophy, Political Science or Sociology, AA to BA in Public History, AAS in Law Enforcement to BA University Studies, AAS Business Management to BBA in Business Administration, A to BS in Biomedical Sciences, AGS to BS in Food Service Ops & Sustainability, AS to BS in Mechanical Engineering and AAS to BS in Nursing; AA to BS in Psychology.
 - e. KCC has a dual degree agreement with the University of Olivet providing that students who complete the academic requirements of the two institutions will be awarded an Associate in Arts or Associate in Science from KCC and a Bachelor of Arts or Bachelor of Science from the University of Olivet.
 - f. An agreement between Siena Heights University and KCC allows students to complete an undergraduate degree and a Master of Arts degree at the Battle Creek Campus of KCC.
 - g. KCC has articulation agreements with Ferris State University for a Bachelor of Science degree in Dental Hygiene, Medical Technology, Nursing and Molecular Diagnostics in place.
 - h. The Community College Alliance between Franklin University and KCC provides for full acceptance of an associate degree (or 60 semester hours of transferable credit) and allows students to take bridge courses at KCC in combination with online course work through Franklin, culminating in a Bachelor of Science degree from Franklin.
 - i. A 2 + 3 agreement between KCC and Kettering University allows students to take a combination of coursework from both institutions.

- j. The Michigan Radiologic and Imaging Science (MiRIS) Consortium of five community colleges offers programming in medical imaging such as MRI. This joint effort serves a region of Michigan and includes KCC.
- k. KCC has articulation agreements in place with Central Michigan University (CMU) for students transferring from KCC to CMU seeking a baccalaureate degree in law enforcement.
- l. KCC has an articulation agreement with Chamberlain College of Nursing for an ANS and AAS to BSN degree program.
- m. KCC has an articulation agreement with University of Michigan—Flint for the AAS to BSN Nursing Program.
- n. KCC has numerous other articulation agreements with institutions, including Ohio University, Saginaw Valley State University, Spring Arbor University, University of Detroit Mercy, Davenport University, Grand Valley State University, WMU, KVCC, MSU, Aspen University, Eastern Michigan University and Oakland University.

(c) Category C, community services, the following:

(i) Provides continuing education programming for leisure, wellness, personal enrichment, or professional development.

- a. KCC's Lifelong Learning department annually offers more than 200 enrichment classes open to the general public, plus a variety of spring break and summer camps for youth. Additional continuing education initiatives include quarterly luncheons with guest speakers in the campus theater, a book club in the campus library, and facilitated community conversations based on TED Talks.
- b. Various departments at KCC (i.e. – Emergency Medical Services, Criminal Justice, Dental Hygiene, Early Childhood Education, and ARFF) provide continuing education for professional development and certificate maintenance.

(ii) Operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical ensembles, or artist guilds.

- a. KCC offers a “Community Chorus” open to KCC students and the community. The Chorus performs throughout the KCC district.
- b. The KCC Theatre Program produces dramas and musicals starring KCC students, staff, and members of the community.

- c. KCC offers a Concert Band.
 - d. KCC offers a “Jazz Band”, open to KCC students and the community. The Band performs throughout the KCC district.
 - e. The Music Center is located on the KCC campus and brings together the Battle Creek Symphony Orchestra and Community Music School, the Battle Creek Boychoir and Girls’ Chorus, and the Community Chorus and Pops Ensemble.
 - f. The KCC Athletic Department runs athletic camps and clinics throughout the community to service youth needs. Partners in these ventures include the Battle Creek YMCA, Battle Creek Parks and Recreation, New Level Sports, and the Wattles Park Men’s Club.
 - g. All College athletic events on KCC’s campus are free and open to the public.
 - h. The KCC Athletic Department has implemented a strategic plan which resulted in the addition of five (5) intercollegiate sports that offer opportunities which cater to the service-area strengths of the high school sports offerings.
- (iii) *Operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio station.*
- a. The KCC Emory Morris Library offers services to KCC students, staff, community members in the College’s district.
 - b. The KCC Elizabeth H. Binda Performing Arts Center is used by the community for events such as:
 - Battle Creek Public Schools performances
 - Battle Creek Reads community reading program author events
 - Calhoun Area Career Center graduation
 - Cereal City Concert Band
 - Sweet Adelines performances
 - c. The KCC Davidson Visual and Performing Arts Center Auditorium hosts various musical and other cultural events.
 - d. The KCC Eleanor R. & Robert A. DeVries Gallery hosts art and photography exhibits.

(iv) Operates public facilities to promote leisure or wellness activities for community members, including gymnasiums, athletic fields, tennis courts, fitness centers, hiking/biking trails, or natural areas.

- a. KCC has an agreement with the City of Battle Creek's Parks and Recreation Department to make its athletics facilities available for use, upon request.
- b. The KCC Miller Gymnasium is available for area athletic teams and leagues to hold games, clinics and practices. In addition, community groups use the building for weekend events and the Noontime Basketball Association (NBA), community- and campus-based informal league, uses the gym Mondays, Wednesdays and Fridays throughout the year.
- c. KCC tennis courts are used for the summer community tennis tournament, by community members, and by the Battle Creek YMCA Corporate Cup event.
- d. KCC's international-sized soccer field is utilized by Battle Creek Parks and Recreation for its summer youth soccer programs. The secondary soccer field is used for a variety of purposes, including practice for local lacrosse groups, community soccer teams, and the local semi-professional football team.
- e. A linear walking/jogging/biking path exists around Spring Lake, partially located on KCC property.
- f. KCC is renovating its eight existing and adding four new community pickleball campus, which are heavily used by community members free of charge.

(v) Promotes, sponsors, or hosts community service activities for students, staff, or community members.

- a. KCC offers a service-learning (SL) endorsement that appears on a student's transcript and has a requirement for students to complete one SL experience to those who receive their associate degrees. In 2007, KCC joined the Michigan Campus Compact, a coalition of colleges committed to fulfilling the public purposes of higher education and the development of personal and social responsibility. The College has developed more than 60 formal partnerships with community partners and K-12 schools with more than 100 choices of locations to engage students in meaningful service-learning experiences in four counties. KCC's Service-Learning Program has received local, state, and national recognition for its efforts.
- b. The KCC Dental Hygiene Program operates a dental clinic located on the campus to provide low-cost dental hygiene treatment for the community. The Program also goes off-site to provide oral health education and some limited mobile dental hygiene treatment in a variety of community settings.

- c. The Calhoun County Public Health Department and KCC have teamed together to improve the health and wellness of school-age children by involving second-year KCC nursing students to promote health and well-being at the schools. Involvement of KCC student nurses adds to the resources of the Public Health Department in providing disease prevention, health promotion, and assessment services to public school students. The KCC student nurses benefit by participating in on-site nursing care and activities that promote health in the community.
- d. KCC student athletes are involved in many community service activities.
- e. KCC's Student Life office puts together and hosts an Angel Tree with the Salvation Army.
- f. The Water Festival is hosted by KCC for area fourth and fifth graders to learn about surface water, groundwater, and about how to protect the watershed.
- g. The KCC Student Life office hosts visitors to campus representing multiple unique events each year.
- h. KCC staff are members of the Regional Employer Health Summit, a community consortium focused on improving healthcare options and education for employees and healthcare providers.
- i. KCC employees are board members of multiple local non-profits.
- j. During the pandemic, the College offered the Miller Gymnasium and its parking lots to the local health department during the pandemic as an over-flow hospital, testing and vaccination sites.
- k.
- l. Kellogg Community College partners with the Michigan Business Professionals of America to annually host the southwestern regional state competition for high school students aspiring to an education and career in business. This competition leads to the development of leadership, citizenship, technology, and interpersonal skills amongst our youth as they prepare to contribute to Michigan's future as an economic and business leader.

Certification

I certify that:

1. I am the duly elected and qualified Chairperson of the Board of Trustees for Kellogg Community College, organized and existing under the laws of the State of Michigan;


2. The foregoing is a true copy of the Resolution duly adopted by the Board of Trustees of the College at a meeting properly held in accordance with the statutes of the State of Michigan and the By-Laws of the College, on September 20, 2023;

3. The Resolution is in full force and effect as of the date of this Certificate;

4. The Resolution has been properly noted in the College books and records, and has not been rescinded, annulled, revoked, or modified; and

5. Neither the Resolution nor any actions to be taken pursuant to it are or will be contrary to any provision of the statutes of the State of Michigan or the By-Laws of the College or any agreement to which the College is a party or by which it is bound.

Dated: September 20, 2023



Steve Claywell, Chairperson
Board of Trustees
Kellogg Community College