

Maintenance
Salary Scale 2023-2024
2% Increase + Incentive

Step	Utility I	Utility II	Utility III
1	19.67	20.32	25.48
2	19.63	21.67	27.18
3	20.83	23.03	28.84
4	22.01	24.43	30.6
5	23.19	25.74	32.27
6	24.89	27.30	34.21

Section 3: Longevity	23-24 +Incentive
10-19 years	2,256
20 plus	2,772